

<b>Sineco S.p.A.</b>	<b>Manual ESMS -Annex 1</b>	<b>MSA - Annex 1</b>
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## OCCUPATIONAL SAFETY AND HEALTH POLICY

Sineco S.p.A. has decided to introduce, carry out, keep active and constantly improve a management system for safety and health at work, in accordance with the UNI EN ISO 45001:2018 standard

Therefore, within the defined scope of its management system, Sineco S.p.A. commits to:

- Providing safe and healthy working conditions to prevent accidents and occupational illnesses;
- Set and reviewing its occupational safety and health targets;
- Observing the current legislation regarding the occupational safety and health;
- Eliminating hazards as much as possible and reduce risks' factors for the safety and health at workplace;
- Pursuing the constant improvement in safety and health performance at workplace;
- Guaranteeing the advisory and involvement of workers and their safety representative.

Sineco S.p.A. communicates its environmental policy within its organization and makes it available to stakeholders.

Follo, 2<sup>nd</sup> October 2019

The Management

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